

Responding to SVSH Tips for RSO leaders

Resources to consult and get support

RSO leaders are encouraged to refer anyone impacted directly or indirectly by SVSH to:

- The [PATH to Care Center](#) (Confidential). For 24/7 urgent support: 510-643-2005.
- The [Office for the Prevention of Harassment and Discrimination](#) (OPHD)

These offices, along with [OASIS advisors](#), are also available to consult with RSO leaders about addressing incidents of SVSH in their RSO and supporting those impacted.

Being trauma-informed

In order to be trauma-informed, RSO leaders should protect the privacy of the survivor and respect the survivor's decisions and wishes. The PATH to Care Center and OPHD can assist a survivor with understanding their rights, options, and resources. They can also assist RSOs with implementing trauma-informed practices.

Taking action as an RSO

RSOs are advised not take any independent action, including removal, against a member without guidance from OPHD in order to follow UC SVSH policy and relevant laws. RSO leaders are encouraged to consult OPHD about possible options for taking action informally or formally. It is up to the survivor to choose how or if they want to engage with resolution processes; RSOs should respect the survivor's wishes.

Understanding No-Contact Directives

A No-Contact Directive directs an individual community member to have absolutely no direct or indirect contact of any kind with another individual community member. A No-Contact Directive between two parties who are members of the same RSO does not remove either from the RSO. They can attend the same functions and meetings but should not address each other directly or indirectly.

More information

Please visit [Responding to an SVSH Incident in Your Organization/Department](#) on the OPHD website and the [OASIS RSO SVSH Prevention & Response Policy](#) for more information. RSO leaders are encouraged to consult with OPHD and other campus resources such as OASIS and the PATH to Care Center for additional assistance. **Questions about the information on this resource? Contact OPHD.**

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