OPHD General Process Flowchart

**Initial Assessment**
- Conduct Reported to OPHD
  - Notice of allegation is sent to the parties
  - Investigative Report Complete
    - Responsible Unit Determines Discipline
      - *If Applicable Discipline may be appealed
    - Alternative Resolution Successful
      - Parties agree to the terms
        - *Formal Investigation
        - Notice of allegation is sent to the parties
          - Investigative Report Complete
            - Responsible Unit Determines Discipline
              - *If Applicable Discipline may be appealed
    - Alternative Resolution Unsuccessful
      - **Alternative Resolution Unsuccessful**
        - Parties disagree in the terms
          - Closure After Initial Assessment

* For more detailed information on the investigation and adjudication procedures, please look at the applicable framework

**If the respondent fails to satisfy the terms of the alternative resolution or the alternative resolution was unsuccessful in stopping the prohibited conduct or preventing its recurrence, the Title IX Officer has the authority to initiate a Formal Investigation

** For more detailed information on the investigation and adjudication procedures, please look at the applicable framework