**UC Berkeley** 

# The Office for the Prevention of Harassment and Discrimination (OPHD)

ophd.berkeley.edu

Reporting sexual violence & sexual harassment (SVSH); protected category discrimination & harassment; retaliation; and hate/bias incidents



**OPHD online reporting form** 

OPHD email: ask\_ophd@berkeley.edu

**C** OPHD phone: 510-643-7985 (<u>711 CA Relay</u>)

Whistleblower portal (Anonymous option available)

Anyone can report a concern. Reporting enables the University to address and prevent harm and impacted parties to receive information about their options and resources.

## What happens when a report is made?

- 1 Initial assessment of report
- Email outreach to the impacted person (Complainant), resource information provided
- **Intake meeting** with Complainant; discussion of resolution options and supportive measures
- Resolution pathways:
  - Closure following initial assessment (may include <u>targeted preventive education</u>)
  - <u>Alternative Resolution</u> (if parties agree)
  - Investigation

## Throughout the process:

- Complainants can decide whether to initiate a resolution process
- University can offer support services to all parties and witnesses
- Parties can have a support person and advisor accompany them
- University will offer <u>supportive</u>
  <u>measures</u>, including no-contact
  directives and academic & workplace
  adjustments, if appropriate.

See <u>policy and procedures</u> for more on the complaint resolution process

# **Responsible Employees**

All employees (including student employees), who are not Confidential, must notify OPHD if, in the course of their job, they learn that a student may have experienced SVSH. **Managers, supervisors, faculty, and administrators** must notify OPHD if anyone affiliated with the University may have experienced SVSH or protected category discrimination and harassment. Campus Security Authorities have additional reporting obligations.

### **More Resources**

- <u>PATH to Care Center</u> (Confidential survivor support); **Urgent 24/7 Care Line: 510-643-2005**
- Notice of Rights and Options
- Where to Get Support Quick Guides
- Respondent services
- Responsible employee guidance
- Understanding different reporting obligations
- SVSH hub website