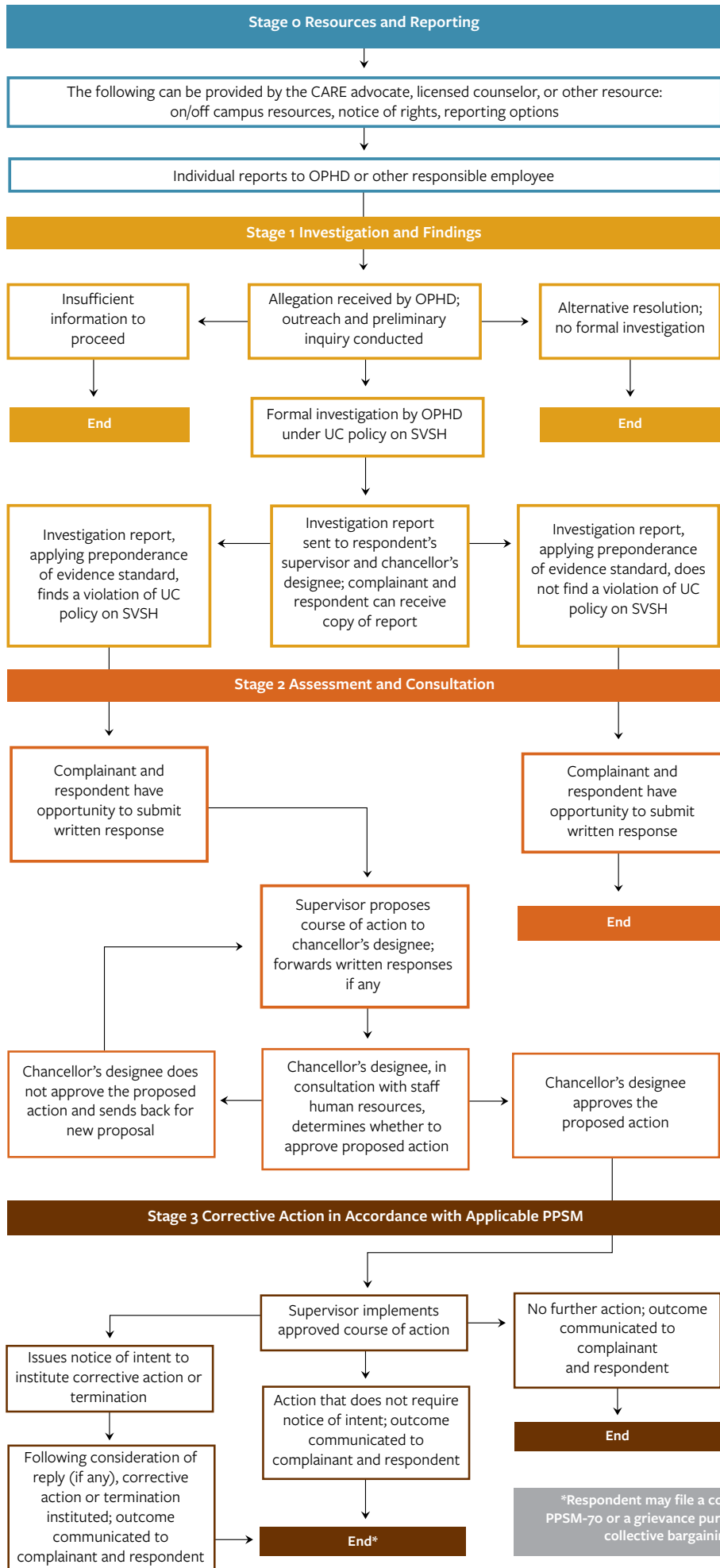


60-90 Business Days for Investigation**
 **Can be extended for good cause

40 Business Days to Issue any Notice of Intent



Supportive and interim measures are available throughout the process.
 Respondent may be placed on investigatory leave at any time in accordance with PPSM-63 and any investigatory leave article in the applicable collective bargaining agreement.

*Respondent may file a complaint pursuant to PPSM-70 or a grievance pursuant to the applicable collective bargaining agreement