Stage 0 Resources and Reporting

The following can be provided by the CARE advocate, licensed counselor, or other resource: on/off campus resources, notice of rights, reporting options

Individual reports to OPHD or other responsible employee

Stage 1 Investigation and Findings

Insufficient information to proceed

Allegation received by OPHD; outreach and preliminary inquiry conducted

Alternative resolution; no formal investigation

Formal investigation by OPHD under UC policy on SVSH; OPHD informs chancellor

Investigation report, applying preponderance of evidence standard, finds a violation of UC policy on SVSH, which establishes probable cause under APM-015

Investigation report sent to chancellor/designee; complainant and respondent can receive copy of report

Investigation report, applying preponderance of evidence standard, does not find a violation of UC policy on SVSH

Stage 2 Assessment and Consultation

Complainant and respondent have opportunity to submit written response and/or request meeting with the chancellor/designee

Complainant and respondent have opportunity to submit written response and/or request meeting with the chancellor/designee

Chancellor/designee engages peer review committee to advise on discipline or other actions to resolve

Stage 3 Disciplinary Sanctions in Accordance with APM-016

Chancellor/designee makes determination

Respondent refuses early resolution

Proposes early resolution, which may include discipline and other measures

No formal discipline; outcome communicated to complainant and respondent

Notice of charges with proposed discipline filed with senate privilege and tenure committee

Respondent accepts early resolution; outcome communicated to complainant and respondent

Following hearing, privilege and tenure committee makes recommendation to chancellor regarding discipline

Chancellor makes final decision; outcome communicated to complainant and respondent

End

End*